AERO-Maritime Logisztika Kft.
Andor utca 21/C
1119 Budapest
Hungary

Anti-Corruption & Bribery Policy - 2026

Policy Statement
AERO-Maritime Logisztika is committed to conducting business in an ethical and honest manner. We are committed to implementing and enforcing systems that ensure bribery is prevented. AERO-Maritime Logisztika has zero-tolerance for bribery and corrupt activities. We are committed to acting professional, fairly and with integrity in all business dealings and relationships, regardless of where we operate.

AERO-Maritime Logisztika will constantly uphold all laws relating to anti-bribery and corruption in all the jurisdictions in which we operate and we recognize that bribery and corruption are punishable by imprisonment and/or fines.

Who is covered by the policy?
This anti-bribery policy applies to all employees and directors of AERO-Maritime Logisztika.

Third Parties
Any arrangements made with a third-party is subject to clear contractual terms, including specific provisions that require the third-parts to comply with minimum standards and procedures relating to anti-bribery and corruption.

Definition of Bribery
Bribery refers to the act of offering or receiving, something of value or of advantage to induce or influence an action or decision. A bribe refers to any inducement, reward or object/item of value offered to another individual in order to gain commercial, contractual, regulatory or personal advantage. Bribery is not limited to the act of offering a bribe, if an individual is on the receiving end of a bribe and they accept it, they are also breaking the law. A bribe may also include the above being facilitated by a third party such as an agent or distributor.

What is acceptable?
AERO-Maritime Logisztika may offer company promotional material, small gifts to celebrate a special day or provide clients with some form of entertainment in the form of drinks and/or a meal within reasonable limits providing the company that the receiving party is employed by allows this under their own anti-bribery and corruption policy.

Employee Responsibilities
As an employee of AERO-Maritime Logisztika, you must ensure that you read, understand and comply with the information contained within this policy, and with any training given, in addition to any other information regarding anti-bribery and corruption you are given during your employment at AERO-Maritime Logisztika. If you believe to have witnessed any form of bribery, you are to report it to our anti-bribery and corruption compliance department.

Distribution
This document will be provided to any company on request whether they may be a client, or not. It will also be available for download from our website: www.aero-maritime.net/documents

Compliance Department
AERO-Maritime Logisztika Kft.
Dated: 01.01.2026